- STUDENT VERSION -

Created By: St Mary's 2020 Year 6 Student Leadership Team

Elizabeth, PJ, Bailey, Eve, Izaac and Grace.



OUR BELIEFS

Everyone has the right to be safe and protected from unsafe behaviours.

No one should behave in a way that makes you feel unsafe or afraid, including anyone in your family, anyone at your school or anywhere else in the community. You must tell an adult if you don't feel safe or protected, at school or out of school.



INTRODUCTION

St Mary's will do everything they can to keep children safe and happy.

The school helps and looks after all students including students with different beliefs and different backgrounds.

The school has many ways to keep us both safe and happy.



SCHOOL WIDE EXPECTATIONS

Our School Wide Expectations are Respectful, Resilience and Safety. They are in place to keep everyone safe and happy while at school. If you are feeling sad or unsafe you should talk to a trusted adult immediately.

RESPECT: We must all be respectful to our classmates, our teachers, our working spaces and equipment and always treat others as we would like to be treated.

RESILIENCE: We must all be resilient when trying new things and dealing with change. We must be persistent and keep going even when things don't go your way.

safe as it is probably the most important one. St. Mary's number one priority is to keep you safe, whether in the yard, online or otherwise.

PURPOSE

Our teachers are committed to keeping all St Mary's children safe.

This means that all students should feel safe and not worried or scared that something bad will happen to them, their friends or family.

The teachers and staff know what to do if a student says that they feel unsafe.

COMMITMENT TO CHILD SAFETY

All students and young people attending St Mary's School have the right to feel safe and happy.

At our school bullying or any kind of unsafe behaviour is not tolerated. We treat each other with respect.



SAFE PRACTICES

St Mary's Primary School knows that it is important to keep our school safe. The school looks for problems or things that might be unsafe and then works out ways to fix them straight away.

We should always tell an adult if we see a risk. This way we can stay safe when playing on playground equipment and in the yard.



CODE OF CONDUCT

St Mary's Primary School makes sure that there is a code of conduct for all teachers, LSO's, office staff, clergy, casual relief teachers, parent helpers, visitors and contractors that clearly outlines the behaviour that they need to show.

This code of conduct is available on the school website and the Vpass

register.

WORKING AT ST MARY'S

Before employing staff and helpers, St Mary's checks their background to see if they are suitable to work with children.

Some of the things the school does to make sure that they are right for the school are:

- · Check if there is a police criminal record
- Make sure they read and sign the code of conduct on the Vpass
- Make sure they are respectful and friendly to kids
- Make sure they follow the rules of the school
- Ensure that they have a Working With Children Check
- Mrs Garbutt talks to people that worked with them last to see if they're safe and responsible
 All these things are done to keep YOU safe!

EMPOWERMENT FOR ALL STUDENTS

All the staff and teachers at our school help the kids understand that they have a right to feel safe and happy. If we have a playground problem, teachers help us to reflect on our behaviour and encourage us to see how the other person is feeling.

We have posters around the school telling us what we can do if we feel unsafe.

Students at St. Mary's are encouraged to speak up. We know that we will be supported about how we feel and given ideas to help to solve our problems.



VALUING DIFFERENCES

St. Mary's Primary School values differences and does not put up with any kind of teasing because everyone is different.

The school helps and looks after ALL students;

- Students with different backgrounds
- Students that are different shapes and sizes
- Students with different beliefs and religions
- Students that like different things
- Old and young students
- Students that have different abilities



WE HAVE THE RIGHT TO BE SAFE AND HAPPY AT ST MARY'S!

From your 2020 Leadership Team

